

## QUALITY AND ENVIRONMENTAL POLICY

Gebwell Ltd manufactures and markets advanced, environmentally-friendly heating and cooling solutions and primary fire extinguishing products to meet its customers' requirements.

For Gebwell Ltd, quality means foresight and the ability to meet and exceed customers' expectations at every step in the business process, from ordering products, solutions and services through to delivery and use.

Environmental protection means offering ecologically sustainable products and solutions to customers and using resources sustainably in production.

Personal responsibility at every level in the organisation is a prerequisite for achieving a comprehensive standard of quality and environmental protection.

We are committed to continuously supporting and encouraging every member of personnel to improve our operations, the quality of our products, and our environmental friendliness. We work with our personnel to ensure their expertise, occupational health and safety, and occupational wellbeing.

We operate in compliance with laws and regulations. We operate in accordance with the principles of sustainable development, protecting nature and the environment, and continuously improving our standard of environmental protection.

Leppävirta, 19 May 2021

Janne Rahunen  
CEO

Gebwell Ltd